

CONSTRUCTION SAFETY MANUAL & OSHA COMPLIANCE PROGRAM

Revision 2.0 - July 2026

Prepared for field construction, fabrication, welding, industrial maintenance, structural steel, shutdown, and shop operations.

Manual Owner	Company Management
Applies To	Employees, supervisors, subcontractors, visitors, and authorized representatives
Core Standard	OSHA 29 CFR 1926 Construction, OSHA 29 CFR 1910 where applicable
Daily Field Document	Daily JSA Packet, front page JSA, back page sign-in and time sheet
Stop Work Authority	Every employee has authority and responsibility to stop unsafe work

This manual sets minimum company safety requirements. Customer site rules, project specifications, and stricter legal requirements shall be followed when they exceed this manual.

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1. Safety Policy and Management Commitment

Primary references: OSH Act General Duty Clause; 29 CFR 1926.20; 29 CFR 1926.21

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, management provides safe conditions; supervisors enforce rules; employees plan work, use PPE, report hazards, and stop unsafe work.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that safety policy and management commitment controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

2. Employee and Supervisor Responsibilities

Primary references: 29 CFR 1926.20(b); 1926.21(b)(2)

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, responsibilities are assigned before work starts; supervisors document training, inspections, and corrective actions.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that employee and supervisor responsibilities controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

3. Stop Work Authority

Primary references: 29 CFR 1926.20(b)

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, work stops for serious hazards, missing permits, defective equipment, missing fall protection, untrained operators, or uncontrolled energy.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that stop work authority controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

4. Disciplinary Program

Primary references: 29 CFR 1926.20(b)(2)

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, safety rules are enforced by coaching, written warnings, suspension, removal from site, or termination based on severity.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that disciplinary program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

5. Drug and Alcohol Policy

Primary references: General Duty Clause; customer requirements

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, employees shall not work impaired by alcohol, marijuana, illegal drugs, or medication that affects safe performance.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that drug and alcohol policy controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

6. Daily JSA Program

Primary references: 29 CFR 1926.21(b)(2)

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, the Daily JSA Packet identifies job steps, hazards, controls, required PPE, tools, site rules, signatures, and time records.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that daily jsa program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

7. AHA Work Planning

Primary references: Customer and government contract requirements

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, higher-risk tasks use an Activity Hazard Analysis when required by customer, contract, supervisor, or work scope.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that aha work planning controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

8. Hazard Communication and SDS

Primary references: 29 CFR 1910.1200; 1926.59

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, chemical containers are labeled, SDS documents are available, employees are trained, and incompatible materials are separated.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that hazard communication and sds controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

9. Personal Protective Equipment

Primary references: 29 CFR 1926 Subpart E

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, minimum PPE includes hard hat, safety glasses, gloves, safety-toe boots, proper clothing, and task-specific protection.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that personal protective equipment controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

10. Eye and Face Protection

Primary references: 29 CFR 1926.102

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, safety glasses are required where eye hazards exist; face shields are worn over safety glasses for grinding and chipping.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that eye and face protection controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

11. Hand and Foot Protection

Primary references: 29 CFR 1926.95; 1910.138; 1910.136

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, employees use gloves and footwear matched to cuts, burns, chemicals, impact, puncture, and crush hazards.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that hand and foot protection controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

12. Hearing Conservation

Primary references: 29 CFR 1926.52; 1910.95

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, hearing protection is used around high-noise equipment, grinding, cutting, hammering, and customer-designated areas.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that hearing conservation controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

13. Respiratory Protection

Primary references: 29 CFR 1910.134

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, required respirator users receive medical clearance, fit testing, training, and proper cartridge or filter selection.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that respiratory protection controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

14. Silica Exposure Control

Primary references: 29 CFR 1926.1153

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, concrete drilling, cutting, and grinding use wet methods, HEPA vacuums, exposure controls, and respiratory protection where required.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that silica exposure control controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

15. Fall Protection

Primary references: 29 CFR 1926 Subpart M

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, fall protection is required at 6 feet or more unless customer or task rules require stricter controls.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that fall protection controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

16. Ladders

Primary references: 29 CFR 1926 Subpart X

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, ladders are inspected before use, set up correctly, secured when needed, and used with three points of contact.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that ladders controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

17. Scaffolds

Primary references: 29 CFR 1926 Subpart L

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, scaffolds are erected, moved, altered, inspected, and dismantled under competent person supervision.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that scaffolds controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

18. Aerial Lifts

Primary references: 29 CFR 1926.453

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, trained operators inspect lifts, control overhead hazards, use fall protection as required, and stay inside the platform.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that aerial lifts controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

19. Forklifts and Powered Industrial Trucks

Primary references: 29 CFR 1910.178; 1926.602

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, only trained and authorized operators use forklifts, telehandlers, and powered industrial equipment.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that forklifts and powered industrial trucks controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

20. Electrical Safety

Primary references: 29 CFR 1926 Subpart K

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, temporary power uses GFCI protection; cords and tools are inspected; electrical work is performed only by qualified persons.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that electrical safety controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

21. Lockout Tagout Awareness

Primary references: 29 CFR 1910.147 where applicable

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, energy sources are identified, isolated, locked, released, and verified before service or maintenance work begins.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that lockout tagout awareness controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

22. Hot Work Program

Primary references: 29 CFR 1926 Subpart J; 1910 Subpart Q

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, hot work areas are inspected, combustibles are removed or protected, permits are used when required, and extinguishers are available.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that hot work program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

23. Fire Watch Program

Primary references: 29 CFR 1926.352

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, fire watch is assigned when sparks, heat, combustibles, wall openings, concealed spaces, or customer rules require monitoring.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that fire watch program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

24. Welding and Cutting Safety

Primary references: 29 CFR 1926.350-.354

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, welders inspect leads, machines, cylinders, hoses, regulators, PPE, ventilation, grounding, and fire controls before work.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that welding and cutting safety controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

25. Compressed Gas Cylinders

Primary references: 29 CFR 1926.350

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, cylinders are secured upright, protected from damage, capped during transport, and separated by compatibility during storage.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that compressed gas cylinders controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

26. Confined Space Awareness

Primary references: 29 CFR 1926 Subpart AA

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, employees do not enter confined spaces unless evaluated, authorized, trained, permitted, tested, and rescue-planned as required.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that confined space awareness controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

27. Excavation and Trenching

Primary references: 29 CFR 1926 Subpart P

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, competent person inspections, access, spoil pile control, utility locates, and protective systems are required as applicable.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that excavation and trenching controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

28. Cranes and Hoisting

Primary references: 29 CFR 1926 Subpart CC

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, qualified operators, signal persons, riggers, lift plans, exclusion zones, and inspected equipment are used for lifting operations.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that cranes and hoisting controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

29. Rigging

Primary references: 29 CFR 1926.251

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, slings, shackles, hooks, chain falls, come-alongs, and below-hook devices are inspected and matched to load requirements.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that rigging controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

30. Material Handling

Primary references: 29 CFR 1926.250

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, materials are stacked, secured, lifted, carried, and staged to prevent collapse, struck-by, caught-between, and ergonomic injuries.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that material handling controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

31. Structural Steel Erection

Primary references: 29 CFR 1926 Subpart R

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, steel erection uses fall protection, temporary stability, safe connections, lift planning, communication, and controlled access.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that structural steel erection controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

32. Hand and Power Tools

Primary references: 29 CFR 1926 Subpart I

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, tools are inspected, guarded, used correctly, and removed from service when damaged or unsafe.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that hand and power tools controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

33. Machine Guarding

Primary references: 29 CFR 1910 Subpart O where applicable

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, guards stay installed and functional; employees do not bypass guards or reach into moving equipment.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that machine guarding controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

34. Housekeeping

Primary references: 29 CFR 1926.25

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, work areas, access paths, exits, cords, hoses, scrap, welding stubs, and laydown areas are kept orderly.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that housekeeping controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

35. Fire Prevention

Primary references: 29 CFR 1926 Subpart F

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, flammables are controlled, extinguishers are available, ignition sources are managed, and emergency access stays clear.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that fire prevention controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

36. Heat Stress

Primary references: General Duty Clause; OSHA heat guidance

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, water, rest, shade, acclimatization, communication, and emergency response are used to prevent heat illness.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that heat stress controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

37. Severe Weather

Primary references: General Duty Clause; customer requirements

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, lightning, high wind, heavy rain, poor visibility, flooding, and unsafe ground conditions trigger reassessment or stop work.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that severe weather controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

38. Emergency Action Plan

Primary references: 29 CFR 1926.35; 1926.23

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, employees know how to call emergency services, notify supervision, evacuate, assemble, and coordinate with customer site response.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that emergency action plan controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

39. First Aid and CPR

Primary references: 29 CFR 1926.50

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, first aid supplies are available; trained employees provide aid within their training until emergency care arrives.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that first aid and cpr controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

40. Incident Reporting

Primary references: 29 CFR 1904

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, injuries, near misses, property damage, equipment damage, and unsafe conditions are reported and investigated.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that incident reporting controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

41. OSHA Recordkeeping

Primary references: 29 CFR 1904

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, OSHA 300, 300A, and 301 records are maintained when required and serious events are reported within required timeframes.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that osha recordkeeping controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

42. Training Program

Primary references: 29 CFR 1926.21

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, new hire, task-specific, equipment, competent person, and refresher training are documented.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that training program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

43. Competent Person Program

Primary references: Task-specific OSHA standards

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, competent persons identify hazards, have authority to correct them, and document inspections where required.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that competent person program controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

44. Customer Safety Plans

Primary references: Contract and customer requirements

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, customer rules, site orientations, permits, PPE, access, parking, emergency procedures, and documentation are reviewed before work.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that customer safety plans controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

45. Subcontractor Safety Management

Primary references: 29 CFR 1926.16

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, subcontractors follow company and customer safety requirements and provide documentation when requested.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that subcontractor safety management controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

46. Annual Manual Review

Primary references: Company policy

Policy. Tailored Construction Services shall manage this topic as part of its construction safety program. In this program, management reviews the manual annually and updates policies, forms, and training based on work scope and requirements.

Minimum requirements.

- Supervisors shall review the task, jobsite, customer rules, permits, equipment, and hazards before work starts.
- Employees shall review the JSA, understand the controls, wear required PPE, and ask questions before beginning work.
- Tools, equipment, access, and work areas shall be inspected before use and after changing conditions.
- Unsafe conditions shall be corrected immediately or the work shall stop until proper controls are in place.
- Customer requirements shall be followed when they are stricter than this manual.
- The supervisor shall verify that annual manual review controls are included in the daily JSA when the task applies.
- Required permits, inspections, and sign-offs shall be completed before affected work begins.
- Defective equipment, missing PPE, missing training, or missing authorization shall prevent work from starting.
- Incidents, near misses, damaged equipment, and customer concerns shall be reported to management the same shift.
- Records shall be kept in the job file, safety drive, or other company-approved storage location.

Field procedure.

1. Plan the work and identify hazards.
2. Select controls and assign responsibilities.
3. Inspect tools, equipment, PPE, and access.
4. Communicate the plan to all affected employees.
5. Perform the work only while controls remain effective.
6. Stop work, correct hazards, and update the JSA when conditions change.

Required records.

- Daily JSA Packet
- Training records when applicable
- Inspection checklist when applicable
- Permit or customer form when required
- Corrective action record when hazards are found

Forms and Checklists

These forms support the safety manual. The Daily JSA Packet remains the standard field document. The front page is the JSA. The back page is the crew acknowledgment and daily time sheet.

Daily JSA Packet

Customer / Facility	Date
Project	Supervisor
Location	Crew Lead
Scope of Work	
Required PPE	Hard Hat Safety Glasses Gloves Steel-Toe Boots Hi-Vis Hearing Face Shield Welding Hood Fall Protection
Tools / Equipment	
Step	Job Step / Task Hazards Controls / Preventive Measures
1	
2	
3	
4	
5	
Site-Specific Rules / Notes	Parking / Access / Customer Rules

JSA Acknowledgment & Daily Time Sheet

Print Name	Signature Time In Time Out
1	
2	
3	
4	
5	
6	
7	
8	
End of Day Notes / Issues / Damage to Equipment	

Hot Work Permit

Project / Location	Date
Work Description	
Combustibles Removed or Protected	Yes / No
Fire Extinguisher Available	Yes / No
Fire Watch Required	Yes / No
Permit Start / Stop	
Supervisor Signature	

Fire Watch Log

Project / Location	Date
Hot Work Task	
Fire Watch Name	
Start Time	Stop Time
Post Watch Checks	15 min 30 min 60 min Other
Issues Found	
Signature	

Incident Report

Employee Name	Date / Time
Project / Location	Supervisor
Incident Type	Injury Near Miss Property Damage Equipment Damage
Description	
Immediate Actions Taken	
Root Cause	
Corrective Actions	
Witnesses	

Supervisor Signature	
-----------------------------	--

Safety Violation Report

Employee Name	Date
Project / Location	Supervisor
Violation Description	
Immediate Corrective Action	
Disciplinary Action	Verbal Written Suspension Removal Termination
Employee Signature	Supervisor Signature

Toolbox Talk Sign-In

Topic	Date
Trainer	Project
Key Points Discussed	
Print Name	Signature
1	
2	
3	
4	
5	
6	

Equipment Inspection Form

Equipment	Date
Operator / Inspector	Project
Defects Found	Yes / No
Defect Description	
Removed From Service	Yes / No
Corrective Action	
Signature	

Aerial Lift Inspection

Lift ID	Date
Operator	Project
Controls / Brakes / Horn	OK / Defect
Tires / Outriggers / Platform	OK / Defect
Rails / Gate / Harness Anchor	OK / Defect
Leaks / Damage / Manuals	OK / Defect
Signature	

Forklift Inspection

Forklift ID	Date
Operator	Project
Forks / Mast / Chains	OK / Defect
Brakes / Steering / Horn	OK / Defect
Tires / Lights / Backup Alarm	OK / Defect
Leaks / Damage	OK / Defect
Signature	

Fall Protection Inspection

Employee	Date
Harness	OK / Defect
Lanyard / SRL	OK / Defect
Connectors	OK / Defect
Anchor Point	OK / Defect
Removed From Service	Yes / No
Signature	

Rigging Inspection

Rigging Item	Date
Inspector	Project
Capacity Tag Present	Yes / No
Cuts / Kinks / Wear / Damage	OK / Defect
Hooks / Shackles / Hardware	OK / Defect
Removed From Service	Yes / No
Signature	

Excavation Inspection

Project / Location	Date
Competent Person	
Depth	Soil / Conditions
Access / Egress Provided	Yes / No
Protective System	Slope Shore Shield Other
Spoil Setback 2 ft	Yes / No
Utilities Located	Yes / No
Signature	

Training Record

Training Topic	Date
Trainer	Location
Employee Name	Signature
1	
2	
3	
4	
5	
Notes	

Employee Safety Manual Acknowledgment

Employee Name	
I acknowledge receipt of the safety manual and agree to follow company safety rules, customer requirements, OSHA requirements applicable to	
Signature	Date
Supervisor / Company Representative	Date

Training Matrix

Training Topic	Who Needs It	Frequency / Trigger	Record
New Hire Safety Orientation	All employees	Before first assignment	Orientation form
OSHA 10	Field employees	Customer/company requirement	Card/certificate
OSHA 30	Supervisors	Company requirement	Card/certificate
HazCom / SDS	Chemical users	Initial and new hazards	Sign-in
Fall Protection	Exposed employees	Before exposure	Training record
Aerial Lift	Operators	Before operation	Operator card
Forklift	Operators	Before operation and evaluation	Evaluation
Hot Work / Fire Watch	Assigned workers	Before assignment	Training record
LOTO Awareness	Affected employees	Initial and changes	Training record
Respiratory Protection	Required users	Before use and annual fit test	Fit test/medical
First Aid / CPR	Designated employees	Certificate expiration	Certificate